

**CLOVIS UNIFIED  
SCHOOL DISTRICT**

PERSONNEL

Certificated, Classified, Administrative and Supervisory

**SUMMER SCHEDULE, MISCELLANEOUS, AND CO-CURRICULAR SALARY  
SCHEDULES**

PEP AND CHEER COMPETITION POSITIONS SALARY SCHEDULE

The Pep and Cheer Competition Positions Salary Schedule is set forth on the following page.

Amended: 07/01/2015, 07/01/2016, 07/01/2017, 07/01/2018, 07/01/2019, 07/01/2020,  
07/01/2021 (EXH 6403(10) renumbered as EXH 4151.10, 4251.10, 4351.10(9)),  
07/01/2022, 07/01/2023, 07/01/2024

Doc# 46695-8 (06/2023, None)



**EXHIBIT NO. 4151.10, 4251.10, 4351.10(9)**

**PEP AND CHEER COMPETITION POSITIONS  
SALARY SCHEDULE  
2024-2025**

**SCHEDULE NO. 1**

Job Class	Position Title	Job Class	Position Title
P001	Competition Director	P070	Assistant Starter
P010	Competition Assistant Director	P080	Tabulator
P020	Judge	P090	Warm-Up Coordinator
P030	Announcer	P100	Registration
P040	Event Staff	P110	Medical
P050	Starter	P120	Admissions
P060	Security		

Stipend Payment	Range 1 (G 9040)	Range 2 (G 9041)	Range 3 (G 9042)	Range 4 (G 9043)	Range 5 (G 9044)
Level 1	\$100.00	\$125.00	\$150.00	\$175.00	\$200.00
Level 2	\$225.00	\$250.00	\$275.00	\$300.00	\$325.00
Level 3	\$350.00	\$375.00	\$400.00	\$425.00	\$450.00
Level 4	\$475.00	\$500.00	\$525.00	\$550.00	\$575.00
Level 5	\$600.00	\$625.00	\$650.00	\$675.00	\$700.00

Level 1 Entry/Beginning - No prior experience in this position or additional time is required to develop skills.

Level 2 Basic - Prior job experience within position and has acquired knowledge of position but requires additional job skills.

Level 3 Intermediate - Prior job experience and knowledge and has shown previous accomplishments but requires additional experience to qualify for advanced level.

Level 4 Advanced - Prior job experience, knowledge, and success within this position and has the skills necessary for national-level competition.

Level 5 Professional - Prior job experience, knowledge, and high-level success on a national or worldwide level. Achievements would include top awards for work within this type of position.

\*Not subject to salary schedule adjustment

**SCHEDULE NO. 2**

Job Class	Position Title	Description
P200	Pep/Cheer Game Coach	Possesses skills in all areas but may be responsible for one team. Assists the Director to organize spirit members and runs practices, cleans routines, and transports equipment/signs/materials.
P210	Pep/Cheer Strength Condition Coach	Possesses skills in all areas. Provide specific exercises and activities, communicate body awareness and nutrition.
P220	Pep/Cheer Competition Coach	Possesses skills in all areas but may be responsible for one team. Assists the Director to organize spirit members and runs practices, cleans routines, and transports equipment/signs/materials.
P230	Pep/Cheer Camp Choreographer	Possesses skills in all areas. Organize and provide complete routines, teach techniques, develop formations and transitions, and clean section performance quality.
P240	Pep/Cheer Competition Choreographer	Possesses skills in all areas. Organize and provide complete routines, teach techniques, develop formations and transitions, and clean section performance quality.

Stipend Payment	Range 1 (G 9045)	Range 2 (G 9046)	Range 3 (G 9047)	Range 4 (G 9048)	Range 5 (G 9049)
Level 1	\$500.00	\$600.00	\$700.00	\$800.00	\$900.00
Level 2	\$1,000.00	\$1,100.00	\$1,200.00	\$1,300.00	\$1,400.00
Level 3	\$1,500.00	\$1,600.00	\$1,700.00	\$1,800.00	\$1,900.00
Level 4	\$1,925.00	\$1,950.00	\$1,975.00	\$2,000.00	\$2,100.00
Level 5	\$2,125.00	\$2,150.00	\$2,175.00	\$2,200.00	\$2,225.00

Level 1 Entry/Beginning – No prior experience in this position or additional time is required to develop skills.

Level 2 Basic – Prior job experience within position and has acquired knowledge of position but requires additional job skills.

Level 3 Intermediate – Prior job experience and knowledge and has shown previous accomplishments but requires additional experience to qualify for advanced level.

Level 4 Advanced – Prior job experience, knowledge, and success within this position and has the skills necessary for national-level competition.

Level 5 Professional – Prior job experience, knowledge, and high-level success on a national or worldwide level. Achievements would include top awards for work within this type of position.

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